

Yann Stepienik

Engineering Manager

Javascript | Web | Big Data | 3D | C++ | Agile



Master Business Informatics (Université de Lorraine)



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2019: Senior Technology Manager, Publicis Sapient London

- Management of multiple engineering teams
- Technology leadership, and improvements
- React, PWA, Microservices, Devops
- Business vision and shaping

2019: Head of Engineering, Staff Heroes, London

- Responsible for designing, recruiting and managing a team of 10 (engineers, QA, Designers, BI, PM)
- Roadmap
- Hands-on on React.JS, Node.JS, AWS, microservices

2018: Senior Software Engineer, DailyMail, New York

- Serve as a point of contact for journalists and commercials in the New York office
- Work on our proprietary CMS, migration to React

2017: Senior Software Engineer, DailyMail, London

- Development of main website (React.JS, Node.JS)
- Responsible and held accountable for SSO project: thousands of employees and 30 applications

2016-2017: Lead JavaScript, Checkout.com, London

- Angular 1 / 2, React JS, Ionic
- led migration from Angular to React
- Collaboration with business and product owners
- Implement missing processes / CI/CD / Dev-ops
- Educating team on testing and code quality

2015: B.I. Analyst and FullStack dev, Carnegie (Swedish), Luxembourg

- Designing a full reporting solution for the bank
- Graph Database, Node.JS + React development

2014: C. Vision / security R&D Contract for Universal Robot Co, LTD in Tokyo

- Research in security for AI bio-recognition
- Android development on mobile and tablets
- OpenCV
- 3D development in C++

2013-2014: Co-founder, M.Conseil, Paris

- Responsible of all technical management in a small co-owned business
- Project and team management for up to 5 people
- Budget management
- Small hands on design, sales, marketing, etc...
- Product and technical decision
- Hiring process

2011-2013: Web development for Kidilangues, Paris

- Designing + Developing educational games in JS

Management and Leadership

- Agile, OKR, people growth, client relations

Desktop Development

- C/C++, Go, Java, Python, DirectX, OpenGL, Qt

DevOps

- AWS, GCP, Docker, CI / CD, Code audit

Web Frontend

- Javascript, React, AngularJS, VueJS, PWA SPA

Web Backend

- PHP (Silex, Symfony), Node.JS (Sails, Express), Ruby

Database administration and modelling

- NO-SQL, Cassandra, Neo4J, MongoDB, Big Data

Great ability to work in international context

- Worked in Tokyo, Paris, Luxembourg and London
- Fluent French and English, good Spanish

Active in associations and clubs

- Have been the president of University's student council (team of 12 people)

Team Management, growing and empowering people

Business management

Design and art experience

Command to Adobe's suite

- Full control over Photoshop, Illustrator, etc

3D Designing

- Full control over Blender

Full understanding of designers and business owners' vocabulary and imperatives

Give Importance to creativity and initiative